

## **HEALTH AND SAFETY POLICY**

TKM Builders Pty Ltd acknowledges that an effective WHS management system is an integral part of achieving its core value of excellence in workplace safety and its role as principle contractor.

The TKM Director is responsible for ensuring the health, safety and welfare of its employees, contractors and visitors.

In line with legislation and TKM core values all employees, contractors and visitors have a collective and individual responsibility with regard to the prevention of workplace injuries and working safely; incident and injury free.

TKM is committed to eliminating work related illness and injury through:

- ✓ Implementing uniform risk management processes to adequately control risks in the workplace;
- ✓ Compliance with all applicable relevant legislation, codes of practice and standards;
- ✓ Ensuring equipment and substances are safe and without risk to health when properly used;
- ✓ Providing, monitoring and maintaining safe systems of work high risk activities;
- ✓ Providing adequate facilities for the health, safety and welfare of all employees, contractors, labour hire employees and visitors;
- ✓ Identifying and providing appropriate WHS training;
- ✓ Provision of appropriate supervision for all employees, contractors, labour hire, employees and visitors.

Ongoing consultation and communication with all TKM employees, clients, labour hire and contractors to enhance the effectiveness of the WHS management system to:

- ✓ Ensure the distribution of relevant WHS information to all employees, contractors, labour hire, employees and visitors;
- ✓ Providing adequate resources, including finances, to facilitate the fulfilment of TKM's WHS responsibilities;
- ✓ Ensuring continual improvement toward progressing overall performance by monitoring WHS outcomes against performance indicators on an annual basis and integrating WHS into the TKM overall strategic business development through the identification, establishment and documentation of specific WHS objectives and targets.

TKM Director has the ultimate responsibility for, and is committed to, the effective implementation of the WHS policy appropriate to the size and operations of the business.

This policy will be regularly reviewed following legislative or organisational changes, or as a minimum, annually.

***Safety First, Every Day.***

Tim Marshall  
Director  
TKM Builders Pty Ltd  
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